

Personnel Committee  
Report to 2023 Southwest Conference Annual Meeting  
For July 2022 – March 2023

**COMMITTEE MEMBERS**

Eric Hays-Strom, First Christian Church, Las Cruces, NM, Chair  
Carol Turpen, First Congregational, Phoenix, AZ  
Patty Lantrip, First Congregational, Prescott AZ  
Rev. Randy Mayer, The Good Shepherd, Sahuarita, AZ  
Rita Bourgeois, Casas Adobes, Tucson, AZ

**Report from Committee Chair for the 2022 – 2023 period**

The Personnel Committee began meeting in June 2022. During this year we:

- Addressed a complaint (details are confidential).
- Made numerous recommendations for changes to the Conference by-laws.
- Began review of Job Descriptions for the positions of:
  - Conference Minister
  - Associate Conference Minister

Regretfully, due to several considerations, the Chair of the Personnel Committee is resigning this position and membership on the Committee effective with the dates of the 2023 Annual Conference.

Submitted by Eric L. Hays-Strom  
Chair, Personnel Committee